## Amazon Announces New Sortation Center and Delivery Station in Lubbock, TX

The new state-of-the-art operations will bring hundreds of new full- and part-time jobs

Amazon plans to open a new sort center and delivery station in Lubbock, TX. The new facilities are expected to create hundreds of new full- and part-time jobs with industry leading pay and benefits starting on day one.

"We are excited to establish Amazon operations in Lubbock with a new sort center and delivery station that will provide fast and efficient delivery for customers, and provide hundreds of job opportunities for the talented local workforce," said Jessica Breaux, Manager of Economic Development at Amazon. "We're grateful for the strong partnerships we've made with state and local officials and we look forward to our future in this great city."

The sort center will employ hundreds of associates who will sort packages before being transferred to a delivery station or last-mile delivery partner for final delivery for customers. It's the company's first sort center in Lubbock.

The delivery station will create more than 100 new full- and part-time jobs and will continue to power Amazon's last-mile delivery capabilities to speed up deliveries for customers in Lubbock.

"Lubbock welcomes Amazon as our city's newest corporate citizen," said Lubbock City Mayor Dan Pope. "Amazon's investment and these new jobs create tremendous economic benefits and employment opportunities for our citizens and for residents throughout the region. Amazon's announcement is an acknowledgment of the quality of our workforce and it further underscores the strength of our economy."

On top of Amazon's industry-leading minimum \$15 per hour wage, the company offers full-time employees comprehensive benefits including full medical, vision, and dental insurance as well as a 401(k) with 50 percent match starting on day one. Amazon prioritizes the safety and health of its employees and has invested millions of dollars to provide a safe workplace. The company also offers up to 20 weeks of maternal and parental paid leave and innovative benefits such as Leave Share and Ramp Back, which give new parents flexibility to support their growing families.

"Today's announcement is a big win for the Lubbock community," said John Osborne, president and CEO of the Lubbock Economic Development Alliance. "These new facilities will bring a significant number of high-paying jobs and needed employment to our citizens. With a skilled and diverse workforce as well as access to five major highways, Lubbock is well-positioned as a driving force for distribution throughout Texas and the central United States."

Amazon leverages its scale to help support local communities. Amazon has also pledged to invest over \$700 million to provide upskilling training for 100,000 U.S. employees for in-demand jobs. The programs will help Amazon team members from all backgrounds access training to move into highly skilled roles across the company's corporate offices, tech hubs, fulfillment centers, retail stores, and transportation network, or pursue career paths outside of Amazon.

## **Amazon in Texas:**

• Since 2010, Amazon has created more than 70,000 jobs in Texas and invested more than \$16.9 billion across the state, including infrastructure and compensation to its employees.

- Amazon's investments have contributed more than \$18.8 billion in GDP to the Texas economy and have helped create over 49,000 indirect jobs on top of Amazon's direct hires from jobs in construction and logistics to professional services.
- More than 116,000 independent authors and small and medium businesses in Texas are selling to customers in Amazon's store, creating thousands of additional jobs across the state.

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