



## Position Description – Welder 3

### Company Background

Taylor Rig and Equipment is a Lubbock based equipment remanufacturing and repair company focused on the oil and gas industry. We are passionate about our industry and are focused on providing clients with safe and affordable equipment remanufacturing and certification services.

### Job Description

Welder 3 will effectively and efficiently perform basic to moderately complex welding and fitting work in the fabrication and repair of structural steel in accordance with layouts or sketches, while providing direction and supervision of other welders or team members.

### Required Qualifications:

- 5+ years mig welding experience
  - Hand welding in all positions, fillet and groove.
- 5+ years fitting / layout experience
- Advanced proficiency with heat form and dressing of metal parts using hand tools, torch, or other equipment.
- Must pass a weld test during interview
- Adhere to safety policies and procedures
- Ability to handle physical workload
- Ability to read blueprints and schematics
- Perform other duties as required

### Other Qualifications

- Employee must possess a valid driver's' license
- Employee must pass drug and background screening
- AWS Certified Welder Qualification a plus.
- Mechanical skills or oilfield equipment experience a plus.

Rate of Pay: \$30.00 and up depending on experience.

Work Environment: Manufacturing / Shop Floor. Exposure to climate, noise, present.

Physical Demands: Work includes physical labor consisting of standing for long periods, lifting of objects, use of hands to operate tools.



Work Hours: Typically 6:30 am – 5:00 pm, Monday through Thursday, overtime as required.

Work Location: Lubbock, TX

Travel Requirements: None

Pay Frequency: Weekly

Benefits: Employee Health Insurance, Dental Insurance, 8 paid holidays & PTO per company PTO policy, company provided uniforms.

Taylor Rig and Equipment, LLC provides equal employment opportunity to all individuals regardless of their race, color, creed, religion, gender, age, sexual orientation, national origin, disability, veteran status, or any other characteristic protected by state, federal, or local law. The company takes affirmative action to ensure that applications and employees are treated during the application process and post hiring employment without regard to any of these characteristics. Discrimination of any type is not tolerated.

This position description is not intended or designed to include a comprehensive listing of activities, duties, or responsibilities that are require of the employee. Duties, responsibilities and activities may change or new ones may be assigned at any time with our without notice.