



Position Description – Mechanic 3

Position Type: Full Time / Exempt (Salary)

Reports to: Director of Operations

Direct Reports: TBD

Company Background

Taylor Rig and Equipment is a Lubbock based equipment remanufacturing and repair company focused on the oil and gas industry. We are passionate about our industry and are focused on providing clients with safe and affordable equipment remanufacturing and certification services.

Job Description

A Mechanic 3 leads and directs team members while performing inspections, diagnosing failures, and completing repairs on equipment. This role performs inspection, diagnosis, and repair of electrical, hydraulic, suspension, brake and air systems on vehicles and equipment. This role is accountable for the work of their team to ensure completion on time, on budget, while maintaining a clean, safe work area in compliance with Corporate / OSHA Standards, and performs all work in accordance with established safety procedures.

Required Qualifications (Knowledge Skill Ability:

- 8+ years mechanical experience on heavy equipment
- Min. 2 years' experience with oilfield equipment
- 2+ years leadership or supervisory experience
- Ability to diagnose and repair equipment without oversight
- Ability to handle physical workload
- Ability to read blueprints and schematics
- Perform other duties as required
- Adhere to safety policies and procedures

Other Qualifications

- Employee must possess a valid driver's' license
- Employee must pass drug and background screening
- Welding and fabrication experience a plus
- Prior electrical or diesel mechanic experience a plus
- Prior 5S or related "Lean Manufacturing" experience a plus

Rate of Pay: \$28.00 and up depending on experience.

Work Environment: Manufacturing / Shop Floor. Exposure to climate, noise, present.



Physical Demands:	Work includes physical labor consisting of standing for long periods, lifting of objects, use of hands to operate tools.
Work Hours:	Typically 6:30 am – 5:00 pm, Monday through Thursday, overtime as required.
Work Location:	Lubbock, TX
Travel Requirements:	None
Pay Frequency:	Weekly
Benefits:	Employee Health Insurance, Dental Insurance, 8 paid holidays & PTO per company PTO policy, company provided uniforms.

Taylor Rig and Equipment, LLC provides equal employment opportunity to all individuals regardless of their race, color, creed, religion, gender, age, sexual orientation, national origin, disability, veteran status, or any other characteristic protected by state, federal, or local law. The company takes affirmative action to ensure that applications and employees are treated during the application process and post hiring employment without regard to any of these characteristics. Discrimination of any type is not tolerated.

This position description is not intended or designed to include a comprehensive listing of activities, duties, or responsibilities that are require of the employee. Duties, responsibilities and activities may change or new ones may be assigned at any time with our without notice.