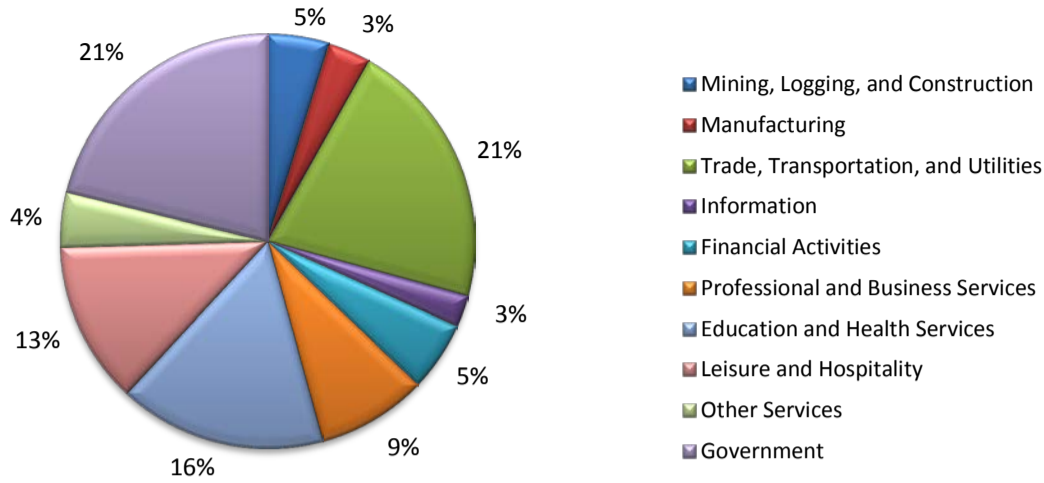
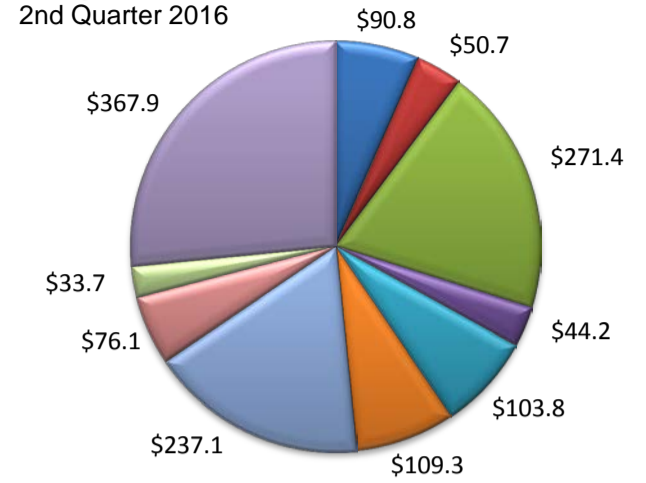


(Crosby, Lubbock, Lynn)

Industry Composition



Wages by Industry (in millions)



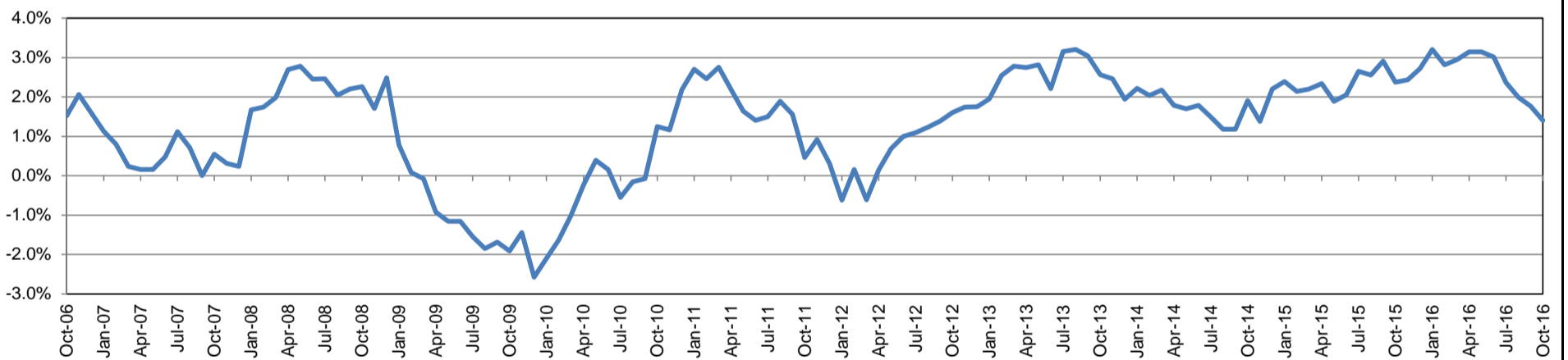
Employment by Industry

|                                      | Oct-16  | Sep-16  | Oct-15  | Monthly Change |       | Annual Change |       |
|--------------------------------------|---------|---------|---------|----------------|-------|---------------|-------|
|                                      |         |         |         | Actual         | %     | Actual        | %     |
| Total Nonfarm                        | 144,100 | 143,700 | 142,100 | 400            | 0.3%  | 2,000         | 1.4%  |
| Mining, Logging, and Construction    | 6,900   | 6,900   | 6,800   | 0              | 0.0%  | 100           | 1.5%  |
| Manufacturing                        | 4,800   | 4,900   | 4,900   | -100           | -2.0% | -100          | -2.0% |
| Trade, Transportation, and Utilities | 30,400  | 30,600  | 30,300  | -200           | -0.7% | 100           | 0.3%  |
| Information                          | 3,600   | 3,600   | 3,700   | 0              | 0.0%  | -100          | -2.7% |
| Financial Activities                 | 7,800   | 7,700   | 7,800   | 100            | 1.3%  | 0             | 0.0%  |
| Professional and Business Services   | 12,400  | 12,100  | 12,200  | 300            | 2.5%  | 200           | 1.6%  |
| Education and Health Services        | 23,300  | 23,200  | 23,100  | 100            | 0.4%  | 200           | 0.9%  |
| Leisure and Hospitality              | 18,200  | 18,200  | 17,500  | 0              | 0.0%  | 700           | 4.0%  |
| Other Services                       | 6,200   | 6,200   | 6,000   | 0              | 0.0%  | 200           | 3.3%  |
| Government                           | 30,500  | 30,300  | 29,800  | 200            | 0.7%  | 700           | 2.4%  |

Industry Size Class

| Size Class | Employees per firm | Number of Firms | June 2016                |                    |        |
|------------|--------------------|-----------------|--------------------------|--------------------|--------|
|            |                    |                 | Employment in Size Class | % Total Employment |        |
| 9          | 1000+              | 9               | 30,135                   | 21.5%              |        |
| 8          | 500-999            | 13              | 8,684                    | 6.2%               |        |
| 7          | 250-499            | 33              | 11,821                   | 8.5%               |        |
| 6          | 100-249            | 164             | 24,046                   | 17.2%              |        |
| 5          | 50-99              | 236             | 16,173                   | 11.6%              |        |
| 4          | 20-49              | 750             | 22,916                   | 16.4%              |        |
| 3          | 10-19              | 892             | 12,064                   | 8.6%               |        |
| 2          | 5-9                | 1,173           | 7,873                    | 5.6%               |        |
| 1          | 1-4                | 3,040           | 6,155                    | 4.4%               |        |
| 0          | 0                  | 644             | 0                        | 0.0%               |        |
| Total      |                    |                 | 6,954                    | 139,867            | 100.0% |

Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

|        | Lubbock MSA |       |        |      | Texas (Actual) |          |        |      | United States (Actual) |           |         |      |
|--------|-------------|-------|--------|------|----------------|----------|--------|------|------------------------|-----------|---------|------|
|        | C.L.F.      | Emp.  | Unemp. | Rate | C.L.F.         | Emp.     | Unemp. | Rate | C.L.F.                 | Emp.      | Unemp.  | Rate |
| Oct-16 | 156.2       | 151.1 | 5.1    | 3.2  | 13,334.6       | 12,749.8 | 584.8  | 4.4  | 159,783.0              | 152,335.0 | 7,447.0 | 4.7  |
| Sep-16 | 157.2       | 151.5 | 5.7    | 3.6  | 13,416.5       | 12,754.6 | 661.9  | 4.9  | 159,636.0              | 151,977.0 | 7,658.0 | 4.8  |
| Oct-15 | 154.5       | 149.3 | 5.2    | 3.4  | 13,114.4       | 12,531.9 | 582.6  | 4.4  | 157,313.0              | 149,716.0 | 7,597.0 | 4.8  |

Historical Unemployment Rates

