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***INDEPENDENT ACCOUNTANT'S REPORT
ON APPLYING AGREED-UPON PROCEDURES***

Mr. John Osborne
Chief Executive Officer
Lubbock Economic Development Alliance, Inc.
1500 Broadway, Suite 600
Lubbock, TX 79401

Dear Mr. Osborne:

We have performed the procedures enumerated in the attached supplement, which were agreed to by you, the specified user, solely to assist you with respect to determining the amounts payable pursuant to the Economic Development Grant Contracts with regard to job creation incentives only, for Electracom Supply, Inc. This agreed-upon procedures engagement was performed in accordance with attestation standards established by the American Institute of Certified Public Accountants. The sufficiency of these procedures is solely the responsibility of the specified user of the report. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

The procedures we performed and the findings as a result thereof, are enumerated in the attached supplement which is an integral part of this report.

We were not engaged to, and did not, perform an audit, the objective of which would be the expression of an opinion on the specified elements, accounts, or items. Accordingly, we do not express such an opinion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the use of the specified user listed above and should not be used by those who have not agreed to the procedures and taken responsibility for the sufficiency of the procedures for their purposes.

Robinson Burdette Martin & Seright, L.L.P.

Lubbock, Texas
November 4, 2014

**Lubbock Economic Development Alliance, Inc. Agreement with
Electracom Supply, Inc.
For the period from September 1, 2013 through August 31, 2014**

Background:

The Lubbock City Council established the Lubbock Economic Development Alliance, Inc. (hereinafter referred to as LEDA) to promote local economic development and stimulate business and commercial activity in Lubbock and the surrounding area. To this end, LEDA entered into a performance agreement with Electracom Supply, Inc. (hereinafter referred to as Electracom) on August 15, 2011.

The terms of the agreement provide incentives to Electracom for the creation of new jobs. The general terms of the agreement allow Electracom to receive up to \$27,000 for the creation and maintenance of nine (9) new full-time jobs from September 1, 2011 through August 31, 2016. Electracom will earn incentives ranging from \$2,500 to \$10,000 for each job created according to an annual compensation schedule, and these incentives will be earned in one-fifth (1/5) increments as of each annual measurement date.

Objective, Scope and Procedures Performed:

Our objective was to determine if Electracom met the job creation requirements of their agreement with LEDA. A summary of the procedures used is as follows:

- Reviewed the pertinent contract.
- Reviewed employee census data indicating names, dates of hire, dates of termination, work locations and compensation as of 8/31/2014.
- Obtained the Texas Workforce Commission (TWC) reports for quarters ending 12/31/2013 through 6/30/2014 and bi-monthly payroll reports for the pay periods ending September 2013 & July-August 2014.
- Reviewed wages reported on the TWC reports to verify annual compensation levels and to corroborate dates of hire and/or termination.
- Discussed questions and issues raised as a result of the above steps with Electracom personnel.
- Discussed agreement interpretations with LEDA personnel.

Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

Results and Conclusions:

Per our review of the above data:

- Electracom had fifteen (15) full-time Lubbock employees as of September 1, 2011.

- Electracom had sixteen (16) full-time Lubbock employees as of August 31, 2012.
- Electracom had seventeen (17) full-time Lubbock employees as of August 31, 2013.
- Electracom had eighteen (18) full-time Lubbock employees as of August 31, 2014. The eighteen full-time employees had total compensation of \$1,029,644 for the twelve months ended August 31, 2014.
- Of the net increase of three (3) full-time positions in the Lubbock office, the following met the specific compensation requirements for the various levels of incentives:

<u>Number of Employees</u>	<u>Incentive per Employee</u>	<u>Total Incentive</u>
1	\$ 7,500	\$ 7,500
2	4,000	8,000
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3		\$ 15,500
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Based on the above, Electracom is currently entitled to receive one-fifth (1/5) of the total third year earned incentives of \$15,500, or \$3,100.